2022 Budget

Income	2021 Dudget	2021	2022 Dudget
Pledges	<u>Budget</u> \$142,904	<u>Projected</u> \$139,386	<u>Budget</u> \$152,457
Pledges	\$42,404	\$139,386	\$83,257
Advanced Pledges	\$20,500		\$19,200
Non-Pledge Income	\$80,000		\$50,000
Loose	\$4,000	\$8,145	\$2,500
Special Envelop	\$3,790 \$100	\$2,891 \$73	\$4,300 \$100
IEO Ash Wednesday	\$220	\$73 \$170	\$100 \$250
Lenten	\$520	\$415	\$550
Maundy Thursday	\$100	\$178	\$200
Easter	\$750	\$560	\$800
Thanksgiving	\$100	\$210	\$200
Christmas	\$2,000	\$1,285	\$2,200
Free Will Offering	\$3,450	\$4,062	\$4,800
Donations & Reimbusements	\$2,800	\$3,547	\$4,000
Coffee Hour	\$650 \$170	\$515 \$93	\$800 \$225
Family Ministry SCS	\$170 \$100	\$93 \$40	\$225 \$100
VBS	\$20	\$53	\$75
Contributions	\$50	\$0 \$0	\$50
Interest	\$70	\$56	\$65
Farm	\$4,500	\$4,500	\$4,500
Property Receipts	\$0	\$2,113	\$0
Total Budget Income:	\$158,884	\$159,133	\$168,847
Expense	2021	2021	2022
	Budget	Projected	Budget
Mission Support	<u>Budget</u> \$16,250	Projected \$16,250	<u>Budget</u> \$16,250
Mission Support ELCA Synod	Budget \$16,250 \$16,000	Projected \$16,250 \$16,000	Budget \$16,250 \$16,000
Mission Support ELCA Synod Andover Cluster	<u>Budget</u> \$16,250 \$16,000 \$250	Projected \$16,250 \$16,000 \$250	<u>Budget</u> \$16,250 \$16,000 \$250
Mission Support ELCA Synod Andover Cluster Compensation	Budget \$16,250 \$16,000 \$250 \$116,239	Projected \$16,250 \$16,000 \$250 \$105,662	Budget \$16,250 \$16,000 \$250 \$107,555
Mission Support ELCA Synod Andover Cluster	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200	Projected \$16,250 \$16,000 \$250	<u>Budget</u> \$16,250 \$16,000 \$250
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary	Budget \$16,250 \$16,000 \$250 \$116,239	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Administrative Assistant	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper Administrative Assistant Stipend	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837 \$0	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208 \$2,157	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727 \$0
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Housing Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper Administrative Assistant Stipend Grounds Care Worship Substitutes Substitute Pastor	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837 \$0 \$4,500 \$4,500 \$700 \$600	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208 \$2,157 \$4,470 \$468 \$325	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727 \$0 \$4,500 \$4,500 \$625 \$525
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper Administrative Assistant Stipend Grounds Care Worship Substitutes Substitute Pastor Special Music	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837 \$0 \$4,500 \$4,500 \$600 \$50	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208 \$2,157 \$4,470 \$468 \$325 \$0	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727 \$0 \$4,500 \$4,500 \$625 \$525 \$0
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper Administrative Assistant Stipend Grounds Care Worship Substitutes Substitute Pastor Special Music Mileage	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837 \$0 \$4,500 \$4,500 \$700 \$600 \$50 \$50	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208 \$2,157 \$4,470 \$4,470 \$468 \$325 \$0 \$143	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727 \$0 \$4,500 \$4,500 \$42,500 \$2,525 \$0 \$100
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper Administrative Assistant Stipend Grounds Care Worship Substitutes Substitute Pastor Special Music Mileage Social Security & Medicare Staff	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837 \$0 \$4,500 \$4,500 \$600 \$50 \$50 \$50 \$50 \$1,966	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208 \$2,157 \$4,470 \$4,470 \$468 \$325 \$0 \$143 \$1,169	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727 \$0 \$4,500 \$4,500 \$4,500 \$255 \$525 \$0 \$100 \$1,217
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper Administrative Assistant Stipend Grounds Care Worship Substitutes Substitute Pastor Special Music Mileage Social Security & Medicare Staff Programs & Services	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837 \$0 \$4,500 \$4,500 \$50 \$50 \$50 \$50 \$50 \$50 \$50	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208 \$2,157 \$4,470 \$4,470 \$468 \$325 \$0 \$143 \$1,169 \$4,877	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727 \$0 \$4,500 \$4,500 \$4,500 \$525 \$525 \$0 \$100 \$1,217 \$5,000
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper Administrative Assistant Stipend Grounds Care Worship Substitutes Substitute Pastor Special Music Mileage Social Security & Medicare Staff Programs & Services Family Ministry	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837 \$0 \$4,500 \$4,500 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$2,200	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208 \$2,157 \$4,470 \$4,470 \$468 \$325 \$0 \$143 \$1,169 \$4,877 \$1,729	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727 \$0 \$4,500 \$4,500 \$4,500 \$4,500 \$100 \$1,217 \$5,000 \$1,950
Mission Support ELCA Synod Andover Cluster Compensation Pastor Salary Pastor Social Security Pastor Retirement Pastor Health Insurance Pastor Housing Allowance Pastor Car & Internet Allowance Pastor Car & Internet Allowance Administrative Assistant Custodian Salary Organist Salary BookKeeper Administrative Assistant Stipend Grounds Care Worship Substitutes Substitute Pastor Special Music Mileage Social Security & Medicare Staff Programs & Services	Budget \$16,250 \$16,000 \$250 \$116,239 \$41,200 \$3,152 \$6,781 \$19,846 \$12,360 \$2,000 \$9,750 \$7,880 \$3,266 \$2,837 \$0 \$4,500 \$4,500 \$50 \$50 \$50 \$50 \$50 \$50 \$50	Projected \$16,250 \$16,000 \$250 \$105,662 \$41,200 \$3,152 \$5,605 \$19,891 \$12,360 \$1,083 \$0 \$7,634 \$3,266 \$3,208 \$2,157 \$4,470 \$4,470 \$468 \$325 \$0 \$143 \$1,169 \$4,877	Budget \$16,250 \$16,000 \$250 \$107,555 \$42,000 \$3,213 \$5,795 \$20,972 \$12,360 \$2,000 \$0 \$7,880 \$3,266 \$3,727 \$0 \$4,500 \$4,500 \$4,500 \$525 \$525 \$0 \$100 \$1,217 \$5,000

SCS Materials	\$250	\$186	\$200
VBS Materials	\$250	\$781	\$500
Confirmation	\$0	\$0	\$0
Stewardship/Evangelism/Service	\$1,300	\$1,885	\$1,300
Stewardship	\$500	\$1,276	\$750
Evangelism	\$300	\$0	\$0
Service	\$500	\$609	\$550
Worship	\$1,600	\$1,263	\$1,500
Convention/Conferences/Registration	\$250	\$0	\$250
Church Operations	\$16,973	\$17,105	\$17,750
Office Expenses	\$1,800	\$1,968	\$1,800
Postage	\$750	\$861	\$750
Copier Expenses	\$2,800	\$1,858	\$2,000
Insurance	\$9,423	\$10,085	\$10,650
Liability	\$350	\$350	\$350
Property	\$8,173	\$8,839	\$9,400
Workman's Comp	\$900	\$896	\$900
Farm	\$100	\$91	\$100
Outreach/Virtual Worship	\$1,500	\$1,575	\$1,750
Property Tax	\$700	\$758	\$800
Maintenance	\$4,300	\$5,927	\$4,500
Repairs	\$1,500	\$1,416	\$1,500
Materials	\$800	\$1,611	\$1,000
Services	\$2,000	\$2,900	\$2,000
Property Improvements	\$6,590	\$7,997	\$7,000
Utilities	\$12,850	\$15,301	\$12,600
Electricity	\$2,700	\$4,140	\$2,700
Gas/Heating	\$6,500	\$7,369	\$6,500
Telephone	\$2,500	\$2,862	\$2,500
Water	\$1,150	\$930	\$900
Contingency	\$0		\$0
Church Modernization	\$0		\$0
Total Budget Expense:	\$178,552	\$173,119	\$170,655
Surplus/Deficit:	-\$19,668	-\$13,986	-\$1,808

Notes

- 1 Projections based on 2021 Income & Expenses for Jan-Nov 21 + Dec. 2020
- 2 Non-Pledge Income calculated from Shephard Staff records & pro-rated. Tithely gifts from 2021 & pro-rated were included. Assumed pledges would be exceeded by 10% (historical)
- 3 Assumed no Property Gifts for 2022
- 4 Assumed a slight income increase in all other areas due to expected rebound in church attendance and online virtual services popularity
- 5 Pastor Salary based on Synod Salary guideline of \$765 increase/year, Used \$800 but have calculated alternatives of \$0 & \$400 salary increases.
- 6 Assumed same salary as 2021 for Organist & Custodian.
- 7 Bookkeeper Salary reflects 2021 mid-year change in hours needed.
- 8 Assumed no Administrative Assistant Salary or Stipend
- 9 Evangelism category combined with Outreach
- 10 Opportunity ro reduce Insurance costs with new provider, Currently insurance by Church Mutual until April 2022. Insights welcome
- 11 More information on projected Maintenance & Property Improvements for 2022
- 12 Any insights of Utility costs? Why there were spikes in Gas & Electricity given a vacant parsonage, and what would could be expected once the parasonage is sold?