

ANNUAL MEETING AGENDA
JANUARY 19, 2020

1. Call to order
 - a. Prayer
 - b. Determination of quorum: 20 voting members. (A voting member is a confirmed member of the congregation who has communed or contributed between 1-1-19 and 12-31-19)
 - c. Adoption of Agenda
 - d. Election of Congregational Secretary for purposes of the 2020 Annual meeting
 - e. Approval of minutes of Annual Meeting of 2018
2. Reports of Pastor, Council and Committees (pages 3-9) Discussion
3. New Business – There is no new business from the church council. Anything to lift up from the congregation?
4. Election
 - Report of Nominating Committee for council
 - a. Nominees for council (vote for 2)
Atwell, Kathy
Carlson, Michael

Any other candidates someone would like to lift up?

 - c. Elect delegates to Synod Assembly June 19-20, 2020 (Friday and Saturday)

Augustana is allowed two delegates: one female and one male
Female nominee: Kathy Atwell
Male nominee: Rocky Atwell
 - d. Appointment of Tellers (*if necessary*)
5. Financial Reports and Proposed Budget (pages 10-11)
 - a. Report of Treasurer and presentation of the proposed budget
 - b. Discussion
6. Council Resolution: “Be it resolved that our congregation adopt the proposed budget for 2020 which was approved at council on December 8, 2019.”
 - a. Vote
7. Discussion Points
 - a. Christmas Eve/Day Discussion
 - b. Worship Time Discussion
8. Report of Tellers (*if necessary*)
9. Closing
 - a. Motion to adjourn
 - b. Lord’s Prayer

Lunch served by Luther League members.
Free-will offering for 2021 ELCA Youth Gathering expenses

AUGUSTANA LUTHERAN CHURCH
MINUTES OF ANNUAL CONGREGATION MEETING

13 January 2019

The annual meeting was called to order in the Sanctuary by Council Vice-Chair, Wayne French. Pastor Reed Pedersen led us in prayer. A quorum was present. Mary Bizari motioned that we adopt the agenda. Dave Crippen seconded. Motion carried.

Bonnie Bandelow was appointed as secretary.

The Minutes of the 2018 Annual Meeting and the 2 special meetings were reviewed. Sally Reinhart moved to approve the Minutes. Steve Gray seconded. Motion carried.

REPORTS OF THE PASTOR & COMMITTEES:

Pastor reported that it is his plan to update our Church Constitution this year. Anyone interested in working on this, please contact him. We then acknowledged the members of all committees and heard any comments they wished to voice. Vice Chair, Wayne French led off by thanking the church council and the congregation for their support. His term has ended. He will be missed. Sally Reinhart, Altar Guild member, indicated that one of their goals in 2019 is to make a list of when the banners need to be changed. She also made a plea for additional members. Gordon explained the newly established Good Samaritan Fund. This fund is available to help anyone in about a 10-mile area who is suddenly beset by a one-time emergency. They do not have to be a member of the congregation. A question was raised: Is there a maximum? If the request is over \$1,000 the committee will have to meet to approve it. The fund is funded by the Endowment Fund and is limited to \$6,000 this year. There is a complete explanation of the purpose and requirements on the website. Doug Nelson reported that 7 youths and 3 adults attended the National Youth Gathering in Houston. The Luther League did a variety of activities during the past 3 years to fund the trip. Free-will offerings at the lasagna lunch today will go into the fund for the next youth gathering in 2021 in Minneapolis.

NEW BUSINESS:

Nominations from the floor were requested for the Church Council. There were none. Steve Gray motioned and Dave Crippen seconded that Emily Maertens and Nick Swanson be appointed. Motion carried. We voted for delegates to the Synod Assembly. Dave Westerlund and Deanna Swanson were nominated to attend the Northern Illinois Synod Assembly 16-18 June 2018. The Treasurer's Report was reviewed and the 2019 budget was proposed. It was mentioned that the new lighting has lowered the electric bill. Dena Mueller moved the budget be accepted. Mindy Poppy seconded. Motion carried.

No further business.

Kathy Atwell moved we adjourn. Loren Anderson seconded. Motion carried.

The meeting concluded with The Lord's Prayer.

Respectfully submitted,
Bonnie Bandelow
Secretary

2019 COMMITTEE REPORTS

PASTOR'S REPORT - submitted by Pastor Reed Lee Pedersen

To my dear brothers and sisters in Christ,

I want to start off this report with thanks. I am thankful to serve alongside the good people of Augustana Evangelical Lutheran Church. YOU are what makes this church. YOU are what makes every day of my ministry feel like a gift from God. I cannot thank you enough for giving this pastor a wonderful congregation to serve, grow with, and move the love of God forward.

Last year's report spoke of the new things we were going to try as a congregation. While we did not get all of them done (I take full responsibility for this), we were able to enjoy another wonderful year of worship and service with one another. There are too many highlights to list them all, but here are a few.

There was a goal to have two God's Work. Our Hands. Sundays. We did meet in the spring and in the fall, but the spring meeting definitely was more of a spring cleaning again rather than pointed toward serving the larger community. Due to the abundance of leaves and harsh winter the spring cleaning was very beneficial. During our Fall G.W.O.H day we were able to make many blankets, clean up Jenny Lind, help some residents with different jobs, and clean the bathrooms in the park.

We set out to have a Bingo night and a Trivia night. Alas, these did not happen, but I sure hope we can make it happen sometime this year. We had a ball with Bingo and I know Trivia night will be very fun.

We decided to help Cambridge Lutheran with their free meal program. We not only helped serve and make the free meal, but we also joined with them for a wonderful worship service at their sanctuary on that Sunday, April 7, 2019. Our Sunday School and Confirmation kids also met in joint efforts that morning. Due to Cambridge Lutheran Church's reflection on how they want to move forward as a congregation we have put a pause on our joint meetings. I would still encourage everyone to go to their free meal ministry on the first Sunday of every month.

I lead every Wednesday Lenten service. I thought the Lenten services went very well and had decent attendance! Each Wednesday worship was centered on a meal and a spiritual practice. We engaged in worship through group discussion, learning, and sometimes practicing the spiritual practice set for that day. Looking forward to this year's Lent, it is my hope to have a similar type of service around a theme. The theme is yet to be determined.

Our church went to Faith Night at the Ball Park. Our group that attended the game was small, but everyone really enjoyed seeing the Quad City River Bandits play!

Possibly my favorite part of the year was leading Thursday night worship outside during the summer. The attendance for these services varied, but everyone that came seem to appreciate engaging in worship in a different way. We were able to worship outside every time we scheduled a service. We used modern music and focused on an aspect of creation each service. Our most popular service happened during the "Animals" service. Everyone was invited to bring their own pets. Some who attended these services mentioned a wanting for a more modern worship service for the whole year. They expressed that many of the young families around them have gone to churches in the Quad Cities with a more modern approach, because they were not fans of the traditional set up. While some people have said this, I feel there have not been enough voices with this opinion yet to make it a weekly occurrence. I am, however, hoping to have a contemporary service once a month for February, March, and April. These services will be Sunday evenings: February 23, March 29, and April 26.

At the two year mark of our ministry together in July I put a charge to the church council, all the committees, and to the people of our church to try something different. This is not a charge to completely change the way we do church. This is a charge to try out new things and see if we like doing them. This charge has led to Augustana adopting a family in need from Cambridge, it led to having our VBS worship service Thursday night with all the families, it has led to giving people the chance to voice their loved one's names during the remembrance of the saints, it will lead us to try a passion cantata this coming spring for Palm/Passion Sunday, and it has led me to engage my love of music and singing in a

worship setting using liturgy I composed for January.

Something Different is still my hope and charge for the people of our congregation along with reminding everyone that the church should be defined by what its people do for the community just as much as by what it offers on Sundays. When I accepted the call to this church I did not realize how much one can fall in love with a group of people. I see Jesus in you. I have faith that the world will be able to see Jesus through you.

In humble service,

Pastor Reed Lee Pedersen

PASTORAL ACTS 2018

<u>BAPTISM</u>	<u>PARENTS</u>	<u>SPONSORS</u>	<u>DATE</u>
Matilda Burns	John and Kristin Burns	Jason and Jani Willis	March 10
Ariana Johnson	Evan and Vanessa Johnson	Heather and Jason Lazzara	May 24

<u>MARRIAGES</u>	<u>DATE</u>	<u>AFFIRMATION OF BAPTISM</u> – OCTOBER 27
Linnea and Todd Pyle	June 1	Kile Johnson
Rachel (Swanson) and Cody Curry	Sep 21	

TRANSFER IN – Robert (Bob) and Verna Bergstrom

<u>FUNERAL</u>	<u>PLACE OF DEATH</u>	<u>DATE OF DEATH</u>	<u>DATE OF SERVICE</u>
Elma Whooley	Hilcrest Home, Geneseo	April 27	May 1
Lois Floming	Hilcrest Home, Geneseo	May 19	May 25
LaVerna Stromquist	Bickford of Moline, IL	July 17	July 23
Virginia Anderson	Galesburg, IL	July 17	July 20
Mary Ann Hamilton	Clarissa C. Cooke Hospice	July 21	July 25 (non-member)
Richard C. Wiquist.	Royal Oak, MI	November 25	December 2

VICE CHAIRMAN REPORT - submitted by Bryan Johnson

Our Church Council started 2019 by welcoming two new council members: Emily Maertens and Nick Swanson. Bonnie Bandelow was nominated to be secretary for another year, and she graciously accepted. After a full year, the before mentioned bring good things each month!

So many things leading up on the positive side, starting with having Pastor Reed leading us. After his first full year has ended.....his youth, energy and new/different ideas are a huge plus! Starting summer Thursday night worship services to trying out having coffee for the community in the morning on weekdays. Employing a different All Saints service. These are just to name a few new things being tried.

We had the Luther hall roof fixed, along with mold abatement both there and at the parsonage. Also at the parsonage, a new fireplace insert was installed, the main floor wood floors refinished and a privacy fence for the newly poured patio as well. A security light at the sidewalk entrance leading to the education wing was installed, along with a beautiful light leading to the west handicap church entrance. Ceiling tiles have been replaced in Luther Hall, along with some in the main entrance to the sanctuary. Currently ongoing project, has Luther Hall getting a new makeover! Included in this: new windows, new flooring, painted walls and ceiling and new blinds! Exciting new Christmas decorations as well! Most all of this is funded by Memorials and the hard work that committee does in making that work, along with generous private donations. A huge THANK YOU to any and all involved in that!

From helping our neighboring Cambridge Lutheran Church to watching what the Good Samaritan Fund does to awarding scholarship funding to students looking to further their education to hosting a youth concert to school supplies delivered to local schools to Trunk or Treat for Halloween, what our church does amazes me, especially when I write all this in a report!

Having this beautiful building we call our church home really is breathtaking! I am proud to say this is my home, and am happy to have been asked to serve on this church council! We honestly get along so well, which makes our jobs as decision makers so much easier! God helped raise me here, and he also brought me back home, so serving him, and all people here, brings a true pleasure as a gift to me!

ALTAR GUILD - submitted by Sally Rehn

The following is a list of members and the months they care for the altar. Please involve everyone during your month.

Be sure to check the flower chart to see if flowers are ordered for each Sunday (except during Lent when there are no flowers on the altar) or check the flower refrigerator to see if flowers are left. If there are none, put the flower vases in the sacristy. Please check the acolyte robes during the month to see if they need washing-especially the collars. They are easy to wash and hang to dry.

Members:

Kathy Atwell	Jan Gritton	Mindy Poppy	Sally Reinhart
Connie Dismer	Diane Poppy	Sally Rehn	Laura Rickey

Schedule for 2020

January	Sally Reinhart, Jan Gritton
February	Mindy Poppy, Laura Rickey
March	Sally Rehn, Kathy Atwell
April	Sally Reinhart, Diane Poppy, Sally Rehn
May	Sally Rehn, Laura Rickey
June	Diane Poppy, Kathy Atwell
July	Sally Rehn, Mindy Poppy
August	Sally Reinhart, Connie Dismer
September	Jan Gritton, Kathy Atwell
October	Jan Gritton, Mindy Poppy
November	Connie Dismer Diane Poppy
December	Sally Rehn, Sally Reinhart, Laura Rickey

ENDOWMENT COMMITTEE REPORT - submitted by Gordon Rehn

Committee Chair: Gordon Rehn

2019 Committee members were: Pastor Pedersen, Gordon Rehn, Michael Carlson, Wayne French, Ron Peterson, and Steve Gray. The committee met three times this year: March 26, June 25 and September 10.

The committee manages the Endowment's two investment funds: ELCA Pooled Trust, and the Farmer's National Bank Trust. By our committee charter, we use the previous year's income generated by the trusts to distribute between three basic categories: Property, Mission and Community Outreach. The committee is responsible for identifying appropriate organizations or needs to allocate these funds. Suggestions from the congregation are always welcome.

The committee also oversees the ALC Good Samaritan Fund, established in 2018, and the: Church Modernization Fund, established in 2017 in accordance with the three year Fund Appeal to fund the major sanctuary improvements (painting and air conditioning) completed in 2017.

Augustana received a generous gift from the LaVerna Stromquist estate in 2019. Several years ago, LaVerna established a life insurance policy naming Augustana Lutheran Church of Andover as the beneficiary. Upon LaVerna's passing, Augustana received \$24,640.56. The gift was applied to the Church Modernization efforts. For a full description of the Endowment, Church Modernization and ALC Good Samaritan funds, go to the church website home page, scroll down to the Message Section, and click on the associated links.

The following provides a summary of the committee's accomplishments:

Endowment Distributions

Based on 2018 investments earnings, the committee was charged with distributing \$12,000 to be evenly distributed between Property, Mission and Community Outreach: Earnings were down from previous years due to the funds borrowed from both our Trust funds. The committee is in the process of repaying the funds borrowed out of the ongoing Fund Appeal contributions. (See Church Modernization below).

1. Property: the entire **\$4000** for property went to the Parsonage Repairs on the fireplace and chimney.

2. Ministry:

- a. Northern Illinois Synod: \$ 3,000
- b. Lutheran Disaster Relief \$ 1,000
- Total: **\$ 4,000**

3. Community Outreach

- a. Good Samaritan Fund: \$ 2,000
- b. Grow Ministries: \$ 685
- c. Local Food Pantries:
 - i. Orion \$ 350
 - ii. Cambridge \$ 350
 - iii. Alwood \$ 350
- d. Confirmation Camp: \$ 265
- Total: **\$ 4,000**

Church Modernization Fund

Including the LaVerna Stromquist gift, \$45,816 in member gifts was received in 2019. From these gifts, \$30,850 was repaid to the ELCA Pooled trust fund (\$10,000 from the Stromquist gift/ \$20,850 from Fund Appeal contributions.) In addition, \$6,639 was used out of the Stromquist gift for the recent installation of new windows in Luther Hall. The remaining \$8,001.56 from the Stromquist gift will be used in conjunction with Memorial gifts to complete Luther Hall renovations.

Status of the 3-year fund appeal goal of \$105,000 after the second year:

- 1. 31 Pledges
- 2. Pledge Amount: \$ 65,590 - 62.5% of Goal
- 3. Total \$ Received: \$ 90,319 - 86.0% of Goal

Status of the fund appeal is updated weekly on the church website and can be seen by clicking on the link in the Message section of the Home page. Thank you to all for contributing: please continue with your generosity of the remaining year of the fund appeal.

ALC Good Samaritan Fund

In 2019, \$3,435.35 were given to individuals and organizations for relief from rent, utilities, repair, and legal emergencies. In addition, \$200 was spent to purchase gift cards from Casey's. These gift cards at used to aid random motorists stranded in Andover.

Status of Funds (as of 31 December 2019)

- 1. Endowment Fund \$ 17,103.05
- 2. Church Modernization : \$ 3,923.05
- 3. ALC Good Samaritan: \$ 7,916.01

Thank you to all Endowment Committee members for a productive and rewarding year.

MEMORIAL COMMITTEE - submitted by Mindy Poppy

The memorial committee has been working diligently to use memorial funds that we were blessed to receive from the loved ones of our members who have died. Several items have been purchased in 2019 including a prayer bench for the north lawn of the church, Moravian Stars and Chrismons for the sanctuary, gas lamp for the ramp outside of the church and a statue of Jesus with children for the Sunday School unit. Money was also used for the TC Boyd concert and for YAGM mission. Work in progress includes new paint, flooring and vertical blinds for Luther Hall which was partially paid for during 2019.

Members of the memorial committee include Dwayne Newman, Dorothy Norberg, Kathy Atwell, Jan Gritton, Wayne French, Jeannine Westerlund and a Mindy Poppy. Please feel free to contact any member if you would like to join our committee or have ideas on how memorial monies could be used in the future.

PROPERTY COMMITTEE - submitted by Rocky Atwell

Members: Rocky Atwell (Chairman), Wayne French, Steve Gray, Bryan Johnson

Our committee was able to complete several projects from last year and complete some for this year. Without the great support of the entire committee & many volunteers from the congregation who are not even members of the committee, we were able to get many things accomplished.

- 1) The repairs of the fireplace in the parsonage with gas insert were completed.
- 2) The hardwood floors in the parsonage were refinished
- 3) Mold issues in Luther Hall & the parsonage were corrected
- 4) A security light was installed on the south end of the Educational Wing sidewalk
- 5) Kevin Poppy & Brian Nelson replaced the ceiling tile in the hall between Luther Hall & the sanctuary. They donated their time & labor. **A Great Big Thanks to them.**
- 6) The Privacy Fence in back of the parsonage was completed.
- 7) Our committee assisted the Memorial Committee getting estimates & bids on many of their projects that required them.

A very big Thanks to the committee for a wonderful & successful year. Also a special Thanks to all the volunteers for their hard work on "Clean-Up Day" & completing the privacy fence. I won't name names as I won't take a chance of missing anyone. As the new year approaches, I step away as your Committee Chairman. The committee is in the very capable hands of Bryan Johnson. Just help him as you have helped me this past 6 years.

Wishing the entire congregation & their families all God's Blessings for the coming year.

OUTREACH COMMITTEE - submitted by Jeanine Lees

The purpose of the outreach committee is to visit and provide services to the people in our community. This is how they spread the good news of Jesus Christ.

During the year we participated in a community garage sale, delivered communion to homebound, prepared and served meals with Cambridge Lutheran Church, provided school supplies for Orion, Alwood, and Cambridge schools, planned God's Work. Our Hands. Sunday, interacted with the families of the Andover Township with Trunk or Treat, and adopted the Yenor family, a loving family with financial insecurity, to provide meals, gifts, and any supplies they need. A group was able to take the 5 Yenor children to pick out their Christmas gift and go to Steak and Shake for dinner. This may not seem like a big deal to us, but it meant the world to them.

This committee would like to thank the congregation with the generous donations of gifts, food, and money for the Yenors. We also thank God for opening the door so we could outreach to this family and our community. Thank you again!

EDUCATION COMMITTEE - submitted by Laura Angelos

We really love our Sunday School kids! They generally come bounding in all smiles on Sunday mornings eager to learn and share. Such a fun group! Thank you parents and grandparents for bringing them in! Thank you to Jenna for continuing her excellent work teaching these kids (while working and going to college) and to Chrissy and Megan for helping when needed! Thank you to Ron, Terri & Pastor for their work with kid's music. We are continuing to utilize the Whirl Sunday School curriculum materials. This year we had a lot of discussion, requested feedback from parents, and are trying several new things. This fall we tried a different schedule moving Sunday School to 9:30 with music at 10. We've added the Prayground at the back of the church where kids can enjoy activities and parents can still enjoy the service. Also available at the Prayground are some worksheets and coloring sheets related to the message during church that day. Kids continue to be an active part of church helping take up the Sunday School offering, pulling the Little Red Food Pantry Wagon of food donations in November and providing Special Music at times. The adult class has moved to Wednesday mornings with coffee hour open to everyone during the Sunday School time. Ashley, Logan, Emma & Katie will continue with their Confirmation training.

We had a good time on Palm Sunday with our annual egg hunt while the older kids worked their way out of an Easter themed Escape Room. In May we had a Mom's Day Tea party. And for our last day of SS, we planted flowers outside the SS door which makes us feel like we are getting ready for VBS.

VBS this summer was space themed - called Miraculous Mission and was a blast! Some schedule changes allowed for recreation to be done in smaller groups so we were able to have a closing at the end and make sure all kids were picked up safely. This also allowed for some nice time for parents to connect. We collaborated with the Outreach Committee and filled a rocket with school supplies to be donated to Cambridge and other local schools. Many thanks to all who donated! It was an impressive load! The last day of VBS included an (outdoor moved indoor due to extreme heat) service & closing ceremony that had a great turn out! So many thank you's to everyone who helped - decorations & set up - Mindy, Lori, John, Joey, Dorothy, Nancy, Laura, Ron to name a few; teaching - Nikki & Ron; food donations, prep & clean-up - Lori, Heather, Linda, Becky, Sally, Diane, Kathy, Nancy, Megan, Jeannie, Stephanie, Terri, Eileen, Ron, among others; rec - Kollin, John & Joey, Sydney, Ashley, crafts - Nicole & the Norberg family; music - Pastor & Terri. My apologies for names I've forgotten here but truly we are grateful for every donation of food, supplies, ideas, assistance in any way!!! And so thankful for the air conditioning!!!!!!

Rally Sunday and God's Work, Our Hands Sunday were combined and included another new event: Something Else on Sundays. We had pancakes for everyone as well as a time for Prayer Partners. We plan to try more "Something Else on Sunday's" this winter and spring. It is meant to be like VBS with all the fun different stations. Congratulations to Kile on his confirmation. Invites to our Sunday School were given out with the treats at Trunk or Treat. More thank you's to all who helped with our Charlie Brown Christmas Program - our readers - Ashley, Jan, Ron, Joey, Diane, Kile, Lori, Emma, Katie, Doug, Pastor, Sally, our prop masters - Andy, Jan, Megan, Logan and our musicians - Confirmation class, Rachel, Pastor, senior choir and last but not least our Snoopy - Millie (and Megan & Pastor for bringing her)!

As always, should you have any feedback or ideas for us, please let us know! If you would like a Prayer Partner, please let us know that as well. Thank you! God's Blessing to you all! -Laura

WELCA REPORT - submitted by Sally Rehn

The three circles (Peace, Joy, Faith) meet most months and welcome new members any time - call the church office for more information. These circles rely on congregational helpers (women who are not circle members but are church members) to help supply food and work at funerals. The menu for funerals will be sandwiches, salads, (desserts are optional, either donated by the family or by church members) and beverage-- this service is provided at no charge to the family.

Regular events sponsored by the circles are Mission Days, serving coffee/cookies after Lenten services, WELCA Sunday in October, and the Advent Supper. Our speaker for WELCA Sunday was K Krewer, and women were greeters, ushers, and lectors. Quilts made on Mission Days were spread in the front of the church. The membership in the circles is declining so the congregational helpers are vital when serving at funerals. If you have any interest in joining a circle, come and see!

WORSHIP COMMITTEE - submitted by Kathy Atwell

Members: Kathy Atwell (Chairperson), Connie Dismer, Nikki Rehn, Terri Nelson, Nancy Gray, Deanna Swanson

Our first meeting of the year was to plan Lent, Holy Week & Easter. We decided to again this year to have a meal from 6-6:45 prior to Lenten Service starting at 7:00. On Palm Sunday various members of the congregation read the Passion Story. Saturday before Easter we placed flowers that had been purchased by members in memory of or in honor of loved ones, on the altar & around the wooden cross. Two plants were taken to Jenny Lind Chapel for Easter Sunrise Service. When we arrived on Easter morning, the beautiful sanctuary and welcoming spring boosted our celebrating the Risen Christ. In late summer we started making plans for Thanksgiving & Advent Season. Our church, Cambridge Lutheran, & St. Paul Lutheran Church in Orion combined Thanksgiving Services in Orion on Tuesday prior to Thanksgiving. When it came time to decorate the sanctuary for Christmas, some members of our congregation put up the big Christmas tree decorated with new wooden ornaments & 3 Moravian Stars hanging down the middle aisle given in memory of their loved one by one of our members. The poinsettias were beautiful as always. They livened up the sanctuary for the afternoon Christmas Eve and Christmas morning service. The late night Christmas Eve service held at the Jenny Ling chapel and led by guitar and piano. The two Christmas Eve services & the Julotta Service joined in the celebration of the birth of Christ. As our Committee has completed another year & will soon start making plans for 2020, I want to thank each of you for a beautiful & successful year & look forward to the New Year. Thanks to Nancy Gray for the great job keeping all the flowers watered. A Special Thanks to Pastor Reed for his guidance along the way.

COMMUNION SET-UP COMMITTEE

Kathy Atwell, Chairperson	Lori Foley	Ken & Diane Poppy
Steve & Nancy Gray	Wally & Diane Ladewig	Laura Rickey

A Very Special Thanks to each of you for the great job making sure Holy Communion is set up each Sunday. Special Thanks to Connie Dismer, Nancy Gray, & Terri Nelson for baking the Communion Bread. If you are interested in baking the bread, please contact one of those women.

Wishing each of you & your families all God's Blessings for the New Year

WORSHIP STATISTICS 2019

Average weekly attendance		71
Ash Wednesday Service	36	Easter (10:30 AM) 167
Avg. Midweek Lenten Services	28	Joy of Christmas (approx.) 200
Palm Sunday	87	Christmas Eve (4:00 PM) 121
Maundy Thursday	33	Christmas Eve (11:00 PM) 50
Good Friday	20	Christmas Morning 43
Easter Sunrise Service (7:00 AM)	20	Avg. Summer Thurs Worship 17

**2019 GENERAL FUND SUMMARY
AND
2020 PROPOSED BUDGET**

<u>Income</u>		<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Pledges		\$135,648	\$143,959	\$143,069
	Pledges	\$78,448	\$143,959	\$82,806
	Advanced Pledges	\$18,000		\$15,263
	Non-Pledge Income	\$39,200		\$45,000
Loose		\$2,200	\$3,521	\$2,500
Special Envelop		\$2,480	\$3,720	\$3,690
Free Will Offering		\$2,620	\$5,454	\$3,650
Family Ministry		\$340	\$156	\$170
Interest		\$100	\$81	\$70
Farm		\$4,500	\$4,500	\$4,500
Property Receipts		\$500	\$100	\$200
Total Budget Income:		\$148,388	\$161,391	\$157,849
<u>Expense</u>		<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Mission Support		\$16,250	\$16,250	\$16,250
	ELCA Synod	\$16,000	\$16,000	\$16,000
	Andover Cluster	\$250	\$250	\$250
Compensation		\$99,244	\$98,648	\$95,830
	Pastor Salary	\$39,600	\$39,600	\$40,400
	Pastor Social Security	\$3,029	\$3,029	\$3,091
	Pastor Retirement	\$12,192	\$12,443	\$12,234
	Pastor Health Insurance	\$13,577	\$13,857	\$13,847
	Pastor Car Allowance	\$3,000	\$1,660	\$2,500
	Pastor Moving Expenses			
	Custodian Salary*	\$7,688	\$7,688	\$7,880
	Organist Salary*	\$3,147	\$3,147	\$3,226
	BookKeeper*	\$2,768	\$2,768	\$2,837
	Secretary Stipend	\$2,460	\$2,460	\$2,460
	Grounds Care	\$4,515	\$4,575	\$4,500
	Worship Substitutes	\$700	\$611	\$700
	Social Security & Medicare Staff	\$1,041	\$1,041	\$1,155
	Gifts	\$1,000	\$1,000	\$1,000
Programs & Services		\$6,800	\$3,748	\$5,650
	Family Ministry	\$1,800	\$357	\$1,550
	Stewardship/Evangelism/Service	\$2,500	\$1,658	\$2,000
	Worship	\$1,500	\$1,734	\$1,600
	Convention/Conferences/Registration	\$1,000	\$364	\$500
Church Operations		\$17,830	\$16,885	\$19,450
	Office Supplies	\$3,000	\$2,410	\$2,600
	Postage	\$1,500	\$763	\$1,000
	Copier Expenses	\$3,500	\$3,379	\$3,500
	Insurance	\$8,850	\$9,205	\$9,350
	Outreach/Website/Computer Upgrades	\$330	\$430	\$2,300
	Property Tax	\$650	\$698	\$700
Maintenance		\$5,000	\$4,230	\$4,300

